



Serban Iosifescu

Date of birth: 09/05/1955 | **Nationality:** Romanian | **Email address:** siosifescu@gmail.com

EDUCATION AND TRAINING

1996 – 2005 Bucharest, Romania

PHD - EDUCATIONAL SCIENCES University of Bucharest

Bucharest, Romania

BA PHILOSOPHY University of Bucharest

2013 Bucharest, Romania

PROJECT EVALUATOR S.C. Schultz Development S.R.L.

2010 Bucharest, Romania

PROJECT MANAGER S.C. Schultz Development S.R.L.

2008 Bucharest, Romania

AUDITOR OF QUALITY SYSTEMS S.C. Fiatest S.R.L.

2007 Bucharest, Romania

TRAINER Fiatest Centru Educational

2004 Bucharest, Romania

EVALUATOR OF PROFESSIONAL COMPETENCIES Council for Occupational Standards and Certification

WORK EXPERIENCE

NIRAS CONSORTIUM, UNDER THE PROJECT CPDIM (EUROPEAID/140648/ DH/SER/CY) – NICOSIA, CYPRUS
SENIOR NON-KEY EXPERT WITH INTERNATIONAL EXPERIENCE – 12/12/2021 – 01/05/2025

Diagnosis and development of the inspection system in Northern Cyprus.

IBF INTERNATIONAL CONSULTING SA – BAKU, AZERBAIJAN

KEY EXPERT - QUALITY ASSURANCE IN VET – 22/12/2022 – 31/12/2024

Developing a Quality assurance framework for VET system, strengthening the operational capacities of the personnel of the State Agency for Vocational Education and the practitioners in VET institutions, introducing and piloting quality assurance and self-assessment mechanisms in VET institutions.

GOPA WORLDWIDE CONSULTANTS GMBH – TIRANA, ALBANIA

SENIOR SHORT-TERM EXPERT IN QUALITY ASSURANCE – 15/06/2022 – 31/01/2023

Review the quality assurance, inspection, and planning functions of the relevant central institutions with a focus on the design of new functions for decentralized service provision and considering their relevance to the inclusive education requirements, under the EU Funded Project Technical Assistance to support the implementation of reforms in the area of social inclusion in Albania

UNICEF - ROMANIA – BUCHAREST, ROMANIA

EXPERT / TRAINER - EDUCATIONAL MANAGEMENT – 2009 – 2022

Consultation and training for head-teachers of the schools involved in the UNICEF Campaign for the reduction of the absenteeism and drop out in disadvantaged (mainly Roma) communities: school development planning, quality assurance, developing, monitoring and evaluating programmes and activities for at risk students and their families. Expert - co-author - for different studies and reports

 **ASOCIAȚIA "ȚINE DE NOI"** – BUCHARES, ROMANIA

TRAINER, EXPERT – 2016 – CURRENT

Training programmes design and delivery in the area "Public policies for education"

 **NATIONAL AGENCY FOR COMMUNITY PROGRAMS IN EDUCATION AND TRAINING, ROMANIA (ERASMUS+ AGENCY)** – BUCHAREST, ROMANIA

EVALUATOR – 2000 – CURRENT

External evaluator for Erasmus+ projects. Between 2007 and 2021, member of the National Evaluation Committee

 **UNDP - ALBANIA** – TIRANA, ALBANIA

CONSULTANT – 06/01/2020 – 29/11/2022

Designing an accreditation system, for public and private VET providers, including accreditation standards, methodology and instruments.

Devising a capacity building plan for the institutions in charge with accreditation of VET providers

 **ICF SA** – BRUXELLES, BELGIUM

CONSULTANT – 2020 – 2021

Design of support documentation (background paper, presentations, questionnaires, reports) and moderation of two mutual learning activities, within the work plan of the European Network for Quality Assurance in Vocational Education and Training (EQAVET) - subcontractor in a project funded by the European Commission .

 **NATIONAL SCHOOL FOR ADMINISTRATION AND POLICY STUDIES, 'AL. I. CUZA' UNIVERSITY, WEST UNIV.** – BUCHAREST, IASI AND TIMISOARA, ROMANIA

VISITING PROFESSOR – 2004 – 2021

Master degree programmes. Courses: 'Quality management in education', 'Project management', 'Project evaluation', 'Organizational structures'

 **ROMANIAN AGENCY FOR QUALITY ASSURANCE IN PRE-UNIVERSITY EDUCATION** – BUCHAREST, ROMANIA

CHAIRMAN – 2004 – 2021

Designing and implementing quality standards for education. Evaluating the quality of education provision and accrediting schools and initial VET institutions

 **INSTITUTUL DE POLITICI PUBLICE (INSTITUTE FOR PUBLIC POLICIES)** – CHISINAU, MOLDOVA

CONSULTANT – 02/08/2020 – 29/05/2021

As International Expert in educational policies, within the Project for the elaboration of the Education Development Strategy in the Republic of Moldova "Education 2030"

 **OECD** – PARIS, FRANCE

CONSULTANT – 02/02/2020 – 30/12/2020

Provide feedback on the school evaluation policy perspective and on the other policy perspectives of the OECD's review of the education evaluation and assessment systems in Kazakhstan, including guidance to Kazakhstani policy-makers to implement the recommendations from the school evaluation policy perspective.

 **LATTANZIO MONITORING AND EVALUATION SRL** – BUCHAREST, ROMANIA

CONSULTANT – 2019

Evaluation of the Regional Operational Programme (Romania) – Axis 10, educational infrastructure

 **SC CONSULTANȚĂ PROFESIONALĂ ȘI RECRUTARE DE PERSONAL SRL** – CHISINAU, MOLDOVA

CONSULTANT / TRAINER – 2015 – 2019

Training programmes for trainers (design and delivery), within the contract signed with the Ministry of Education: "Consulting Services to Develop a Training Plan for Continuing Training of Teachers.

 **SC CONSULTANȚĂ PROFESIONALĂ ȘI RECRUTARE DE PERSONAL SRL**

CONSULTANT / TRAINER / RESEARCHER – 2015 – 2019

Conducting research and analysis reports and preparing and facilitating public information events for the VET sector. in Romania

 **EUROPEAN COMMISSION – ENQA-VET / EQAVET SECRETARIAT ENSURED BY FETAC/QQI, IRELAND – BRUSSELS / DUBLIN**

EXPERT / VOCATIONAL EDUCATION AND TRAINING – 2007 – 2019

Conducting peer learning activities, elaborating studies, analysis and reports, organizing conferences and conducting workshops

 **EUROPEAN COMMISSION – TAIEX FACILITY – BAKU AND BUCHAREST, AZERBAIJAN**

EXPERT – 2016 – 2018

Expertise for different aspects of school management – expert mission in Baku and study visit in Bucharest

 **EUROPEAN COMMISSION – TAIEX FACILITY – CHISINAU, MOLDOVA**

EXPERT – 2012 – 2017

Expertise for the establishment and supporting the activity of the National Inspectorate for Schools (three missions).

 **EDUCATIONAL CENTRE PRO DIDACTICA – CHISINAU, MOLDOVA**

CONSULTANT / TRAINER – 2015 – 2021

Support for institutional development of the National Agency for Quality Assurance in Vocational Education and Training (Republic of Moldova) and for professional development programmes in education.

 **AGENTUR FÜR QUALITÄTSSICHERUNG DURCH AKKREDITIERUNG VON STUDIENGÄNGEN (AQAS) – GERMANY – CHISINAU / BALTI**

CONSULTANT / EVALUATOR – 2015

Evaluation of the Study Programs “Pedagogy in primary and pre-school education” offered by Alecu Russo University (Balti) and by the Tiraspol State University (Chisinau)

 **ROMANIAN AGENCY FOR QUALITY ASSURANCE IN PRE-UNIVERSITY EDUCATION – BUCHAREST, ROMANIA**

PROJECT MANAGER – 2007 – 2015

Developing evaluation and quality assurance instruments for education, training internal and external stakeholders

 **THE MINISTRY OF EDUCATION / WORLD BANK PROJECT AND THE STATE UNIVERSITY – CHISINAU, MOLDOVA**

CONSULTANT – 2011 – 2014

Quality standards development for “hub schools” (primary and secondary schools collecting pupils from schools closed following the restructuring of the school network).

Developing instrument for evaluation of quality in education

 **EUROPEAN COMMISSION – EACEA – BRUSSELS, BELGIUM**

EXPERT / EVALUATOR – 2011 – 2013

Evaluation of applications under Leonardo da Vinci Programme (Centralised Projects)

 **MINISTRY OF HEALTH TRAINING CENTRE – BUCHAREST, ROMANIA**

EVALUATOR – 2002 – 2008

Member of the Evaluation Board for trainers established within the Training Agency functioning under the authority of the Ministry of Health

 **INSTITUTE OF EDUCATIONAL SCIENCES – BUCHAREST, ROMANIA**

EDUCATIONAL RESEARCHER – 1991 – 2008

Educational research – educational management, quality management, training of trainers, training and adult education methodology. Since 1997, Head of Department “Educational Management”

 **MINISTRY OF EDUCATION / PROJECT MANAGEMENT UNIT – BUCHAREST, ROMANIA**

PROJECT LEADER – 1996 – 2002

Management and Finance Component of the Educational reform Project Co-Funded by the World Bank and the Romanian Government. Strategy development and operational planning in the field of training of trainers, management training, inspector training, EMIS, educational finance. Design and delivery of more than 20 training programme.

 **MINISTRY OF EDUCATION** – BUCHAREST, ROMANIA

TEACHER / HEADTEACHER – 1979 – 1992

Teaching / school management

● **LANGUAGE SKILLS**

Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
FRENCH	C1	C2	B2	B2	B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **SKILLS**

Microsoft Office | Google Docs | Zoom | Social Media | Skype

● **PUBLICATIONS**

2017

[**Autochthonous Minorities and the Structuring of National Education Systems**](#)

in Vít Novotný (Ed.), *Unity in Adversity: Immigration, Minorities and Religion in Europe*, pp. 175-185 - in English

Brussels: Wilfried Martens Centre for European Studies, 2017

2015

Education, national security cultural transformation. Consolidated arguments for paradigm change in education in Romania

Co-authored with Marian Staş - in Romanian

Bucureşti: BMI

[**RAQAPE Research Reports Vol. II /2015 / Conclusions on the Basis of Data Collected in the School year 2013-2014**](#)

Co-authored with Florin Bădiţă - in Romanian

Bucureşti: ARACIP

2015

[**RAQAPE Research Reports Vol. I / 2015 / The influence of External Evaluation on Quality of Education**](#)

Co-authored with Cornelia Novak - in Romanian

Bucureşti: ARACIP

2015

[**National Report on Quality of Education in the Rural Pre-University Education Institutions**](#)

Co-authored - in Romanian

București: ARACIP/Tracus Arte

2014

Cost of Non-Investment in Education in Romania (Final report for UNICEF)

Co-authored with Pierre Varly, Ciprian Fartușnic, Tudorel Andrei, Claudiu Herțeliu, Luminita Costache

Bucharest: UNICEF/Vanemonde

2014

Dialogue on Quality of Education: the School Seen through Pupils' and Parents' Eyes

Co-authored with Cornelia Novak - in Romanian

București: Risoprint

2014

Guide for the Administration Boards of Pre-University Education Institutions

Co-authored with Anca Nedelcu, Ovidiu Voicu, Luminita Costache - in Romanian

București: UNICEF/Vanemonde

2014

The Standard Cost Financing of Pre-University Education: an Evaluation from the Equity Perspective

Co-authored with Ciprian Fartușnic, Bogdan Florian, Ovidiu Măntăluță, Luminita Costache - in Romanian

București: UNICEF/Vanemonde

2013

National Study regarding the Development of the Quality Culture at Pre-University Education System (Synthesis)

Co-authored - in Romanian

București/Cluj-Napoca: ARACIP/Qual Media

2013

Collection of Best Practices in using the Manual for Internal Evaluation of Quality of Education

Co-authored - in Romanian

București/Cluj-Napoca: ARACIP/Qual Media

2013

Manual for Internal Evaluation of Quality of Education

Co-authored - in Romanian

București/Cluj-Napoca: ARACIP/Qual Media

2013

The Quality of Teacher – The Key of the Reform in Education

in *Knowledge Based Society: Teaching Profession Challenges* (Eds. Elena Seghedin, Gianina Ana Masari). p. 69-86.

Iași: Institutul European

2012

Cultural Diversity Reflected in the National Standards of Education Quality

in *Guidelines for a Strategy of Roma Ethno-Educational Inclusion*, pp. 240-265

București: Centrul Rromilor „Amare Rromentza”

2011

Information Gathering Exercise on quality assurance procedures in the processes of certification, curricula setting, accreditation and training of trainers in European VET systems

EQAVET Network

2014

The Foundation of Success in Adult Learning: Dilemmas and Concerns

Procedia - Social and Behavioral Sciences - Volume 142, 14 August 2014, pp. 403-409

CIEA 2014 International Conference

2008

Quality of Education – Concept, Principles, Methodology

In Romanian

București: Editura 2000+ Consulting

2005

Educational Management. Modules for Teachers’ Professional Development

Co-authored - In Romanian

București: Ministerul Educației și Cercetării / Proiectul pentru Învățământul Rural

2005

Guide for School Boards: Elaboration of the School Development Plan

Co-authored - in Romanian

București: Ministerul Educației și Cercetării / Proiectul pentru Învățământul Rural

● **DRIVING LICENCE**

Driving Licence: AM

Driving Licence: B1

Driving Licence: B